

ASNR Young Professional Society *Pearls from the Pros* Interview Prompts

Feel free to center your interview around any topic of mutual interest. In the event you'd like some help identifying questions, the following topics and sample questions are available for inspiration.

ASNR Involvement

1. What are your recommendations on how to become more involved with ASNR?
2. How did you become involved with ASNR and what was your path?
3. What do you think has been most valuable regarding your time as a member and volunteer in ASNR?
4. What is your advice to Young Professionals who are hoping to become more involved?

Leadership Skills

1. Do you have concrete recommendations or resources to improve leadership skills?
2. What do you look for in future leaders?
3. What do you wish you knew earlier in your career about successful leadership?

Online Radiology Education

1. *Have* you integrated online radiology education to your practice or residency/fellowship and if so, how?
2. What do you believe are the best available resources?
3. What resources do you wish were available?
4. What is your advice regarding establishing an online educational presence?

Transitioning to Practice

1. What are some of the hardest challenges you've noticed amongst those starting off in practice after training?
2. What do you recommend focusing on during the first year of clinical practice?
3. What do you wish you knew when you first transitioned to practice, and what is your advice to others?

Work-life Integration

1. *Do you believe in work-life balance? Is there a better term?*
2. Can you share some concrete tips for work/life balance?
3. Do you have any tips on increasing productivity during working hours? Time management hacks for managing various responsibilities, projects, and passions?
4. What habits do you wish you had developed early in your career in balancing home life with work life, and what are your tips for others?

Health Policy

1. What do you foresee as the biggest challenges facing our profession in the near future?
2. How do you think we can advocate more effectively for our profession?
3. What are some areas in which Young Professionals can become involved in health care policy and advocacy in radiology?

Speaking & Presentation Tips

1. What are your tips for making and delivering effective presentations?
2. What is your advice regarding speaking most effectively?
3. What are some areas that you see Young Professionals struggle with when presenting at conferences and seminars?
4. Do you have recommendations on resources to learn to speak more effectively?
5. How can a junior radiologist gain opportunities to speak professionally?

Publication Process

1. At what point in the research process do you start to plan the publication?
2. How and when do you negotiate authorship?
3. How do you decide the initial journal to target?
4. What are the defined roles of the first and senior authors? What is the role/ significance of the corresponding author?
5. What is the most important step to study design? To writing?

Using Social Media Professionally

1. How did you start using social media in the professional setting? What are the social media platforms you find most useful?
2. What are the benefits of using social media professionally?
3. What are your tips on developing a social media presence?
4. What are pitfalls of social media usage that should be avoided?
5. What has social media meant for your career? Your personal wellbeing and growth?

Fellowship and Job Topics

1. How early should you start thinking about the next stage of your career? As a resident, when should you start thinking about fellowships, and as a fellow, when should you start looking for jobs?
2. What are the most important factors in deciding on an academic position? And similarly, for private practice jobs?
3. What are good resources to learn about job openings?
4. How can you best leverage mentors in the job search?

Getting Started in Research

1. How do you identify and develop a good research question?
2. What qualities make a good research mentor, and how can you identify the best research mentor for your interest?
3. How do you effectively balance time for research and clinical obligations?
4. What are foundational skills to develop early in your research career?
5. Are there specific courses you'd recommend for nascent researchers?
6. How do you effectively identify skills you should personally develop vs skills to leverage from collaboration?

Early Planning of Promotion

1. What strategies do you recommend for organizing your CV for academic promotion?
2. What do you wish you had known earlier in your career that would have made academic promotion easier or faster for you later in your career?
3. Understanding there is variability across institutions, who are the important players in department/practice and medical centers you should be aware of who are vital for academic advancement?
4. What are some common mistakes you see junior radiologists make when it comes to strategizing for promotion?
5. What's your best tip for setting yourself up for timely promotion?

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